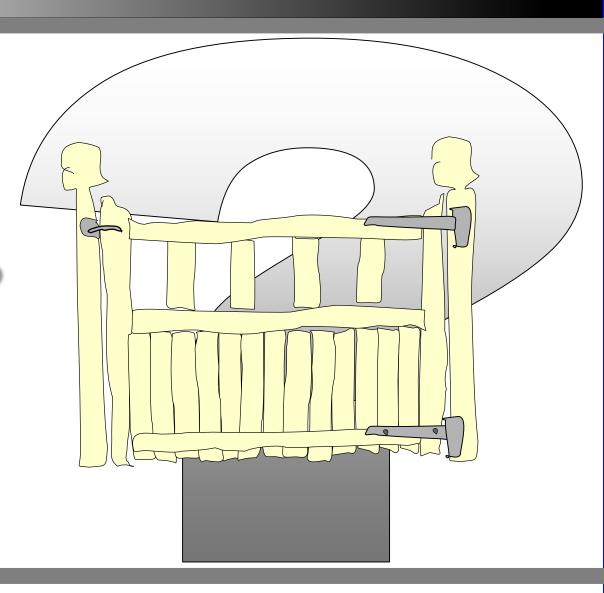


Those who think education expensive have not yet realised what they pay daily for ignorance

Where Are We (You!)?



- What is a gate?
- Why have them?
- Where to put them?
- Steps up to?
- Status after?

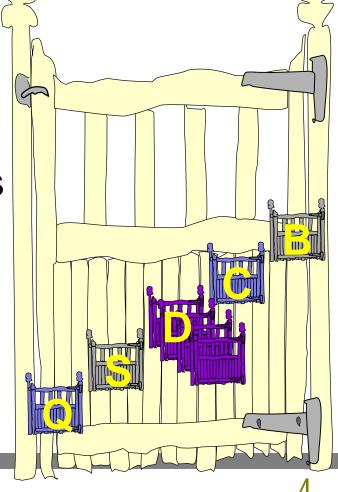


Gate As Decision Point

 Convergence of Decision Support Data and Authority to apply resource for benefit

Project

- Succession of demonstrations of maturity toward steady-state operational benefit flows
- Has an obligation to supply Decision Data
- Organisation
 - ΣCapacity and relative Value For Money of each change in portfolio



What is Agile?

- Ceremonies, roles, tools and techniques
 - The mechanisms Easy to grasp
- Alternate perspectives Take experience to appreciate
 - Timeboxed or Flow, Emergent work pattern, T-Shaped team
- Being Philosophy Nebulous until lived and even then vague
 - People over process, Product over paperwork, etc
- "A" way of product delivery
 - Commonly used for delivering outputs in IT BUT just as applicable for any product anytime



What Is Governance

- Process of setting & enforcing rules
- Care of other people's interests
 - Imposed by one group on another group (maybe for a third group)
- Information and decision flow
 - Pipework
 - Providers (should be) agnostic and mindful about the mechanisms used to fill the pipes and the decisions made
- Exercise of authority
 - Over day-to-day operations & all forms of delivering change

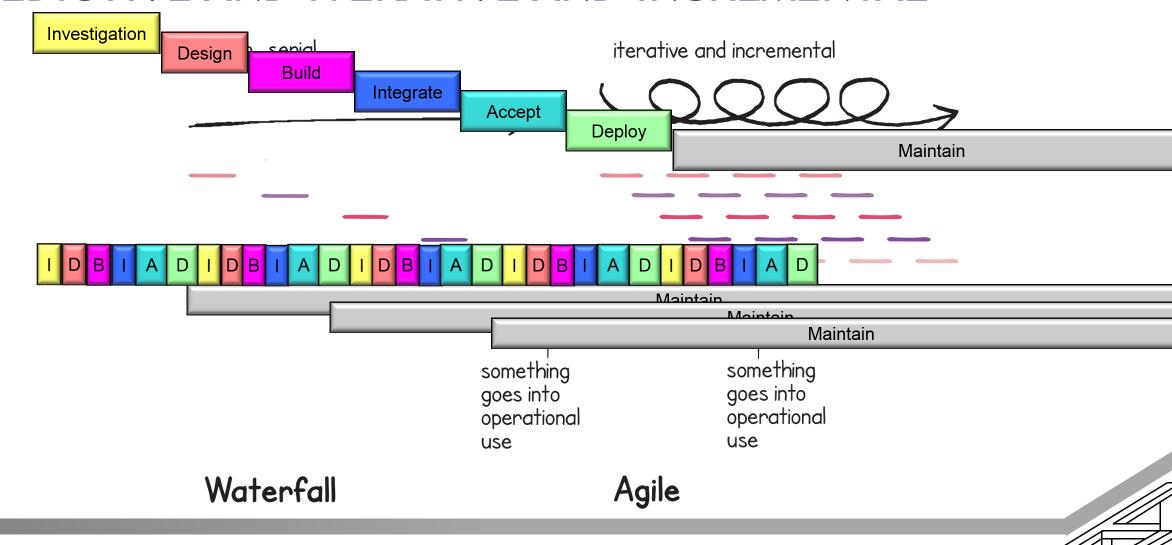
Governance: Check-Point & Roles

- Summary Check-Point!
 - The process of setting, following and checking rules that guide one set of people's actions in order to protect other people

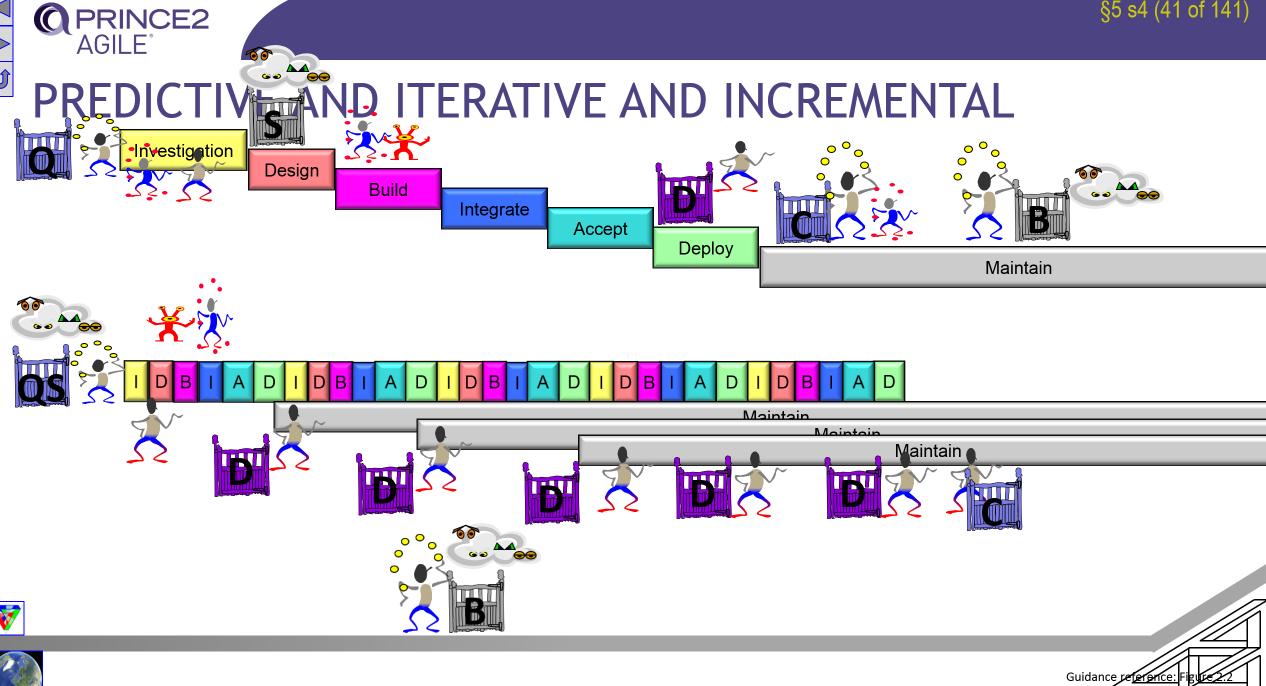
Who are the participants! – The Roles?



PREDICTIVE AND ITERATIVE AND INCREMENTAL

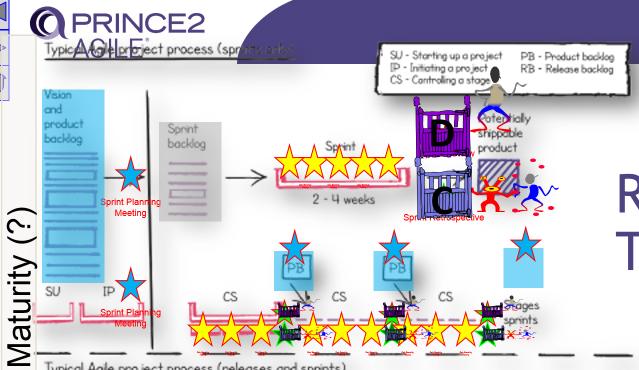




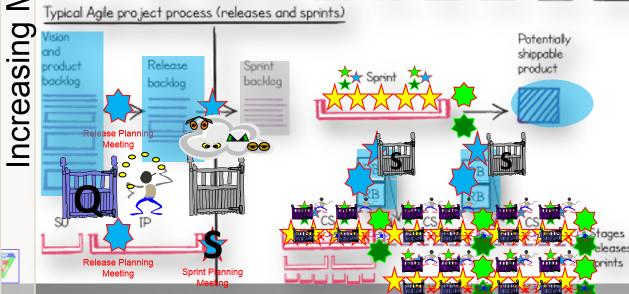


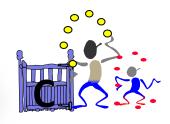
RELATING AGILE SPRINTS TO GATES (USING PRINCE2)

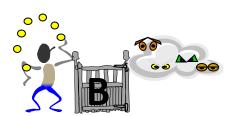




RELATING AGILE RELEASES TO PRINCE2 GATES



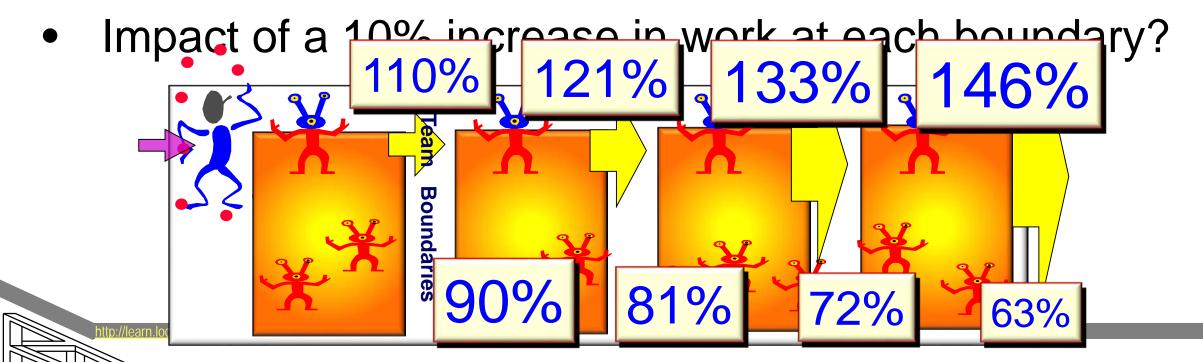


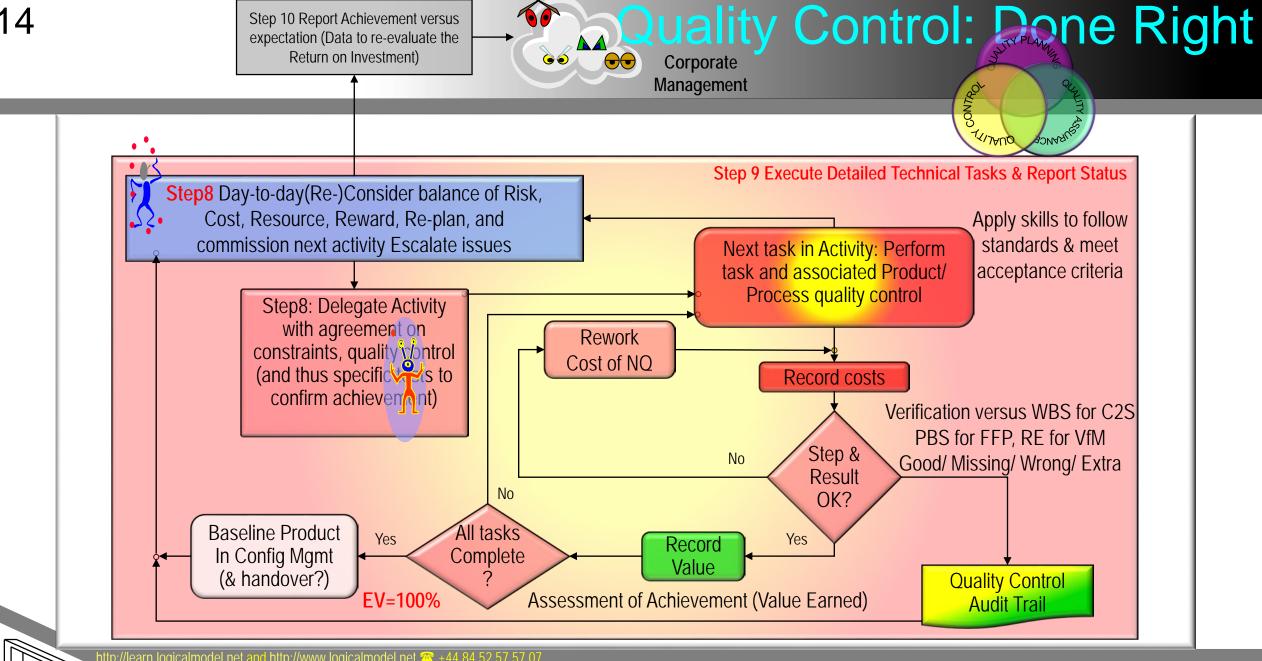


- What's DoR?
- What's DoD?

- A good DoR+DoD = Able to do QP → QC → Audit trail
- PMO
 - Templates, Procedures, PRINCIPLES

- Minor changes outside of Change Control Plan
 - Cascade into major unexpected impacts
 - If not removed will invalidate estimates of all work remaining





Bottom Line

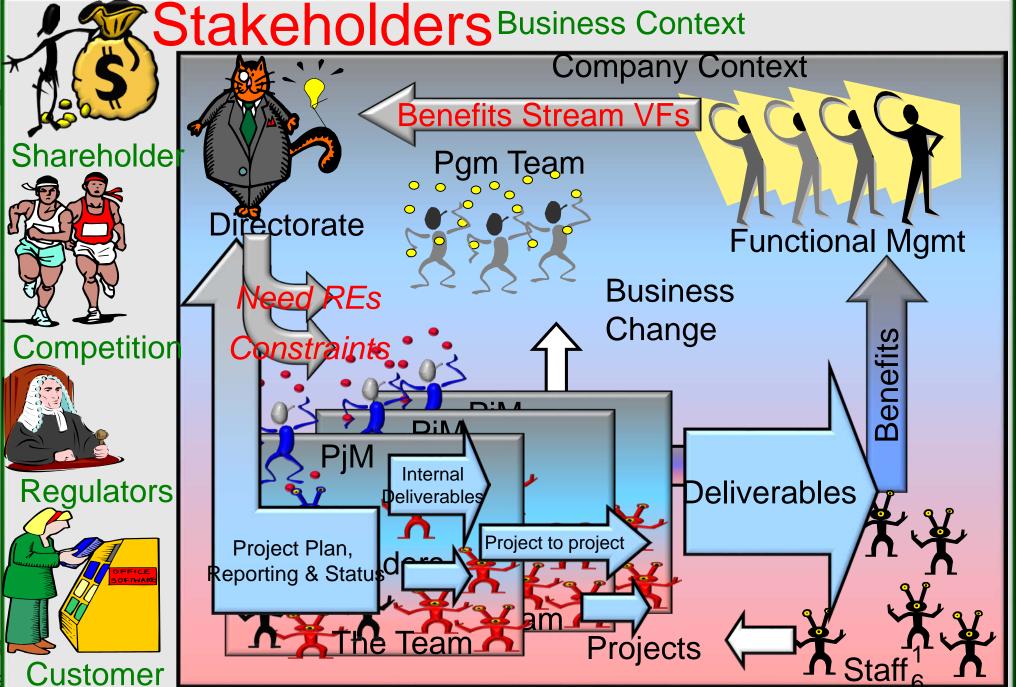
People[†] feel safe

Feel served

Satisfied







Gathering & Sharing Status Data

Only

any

are

merit

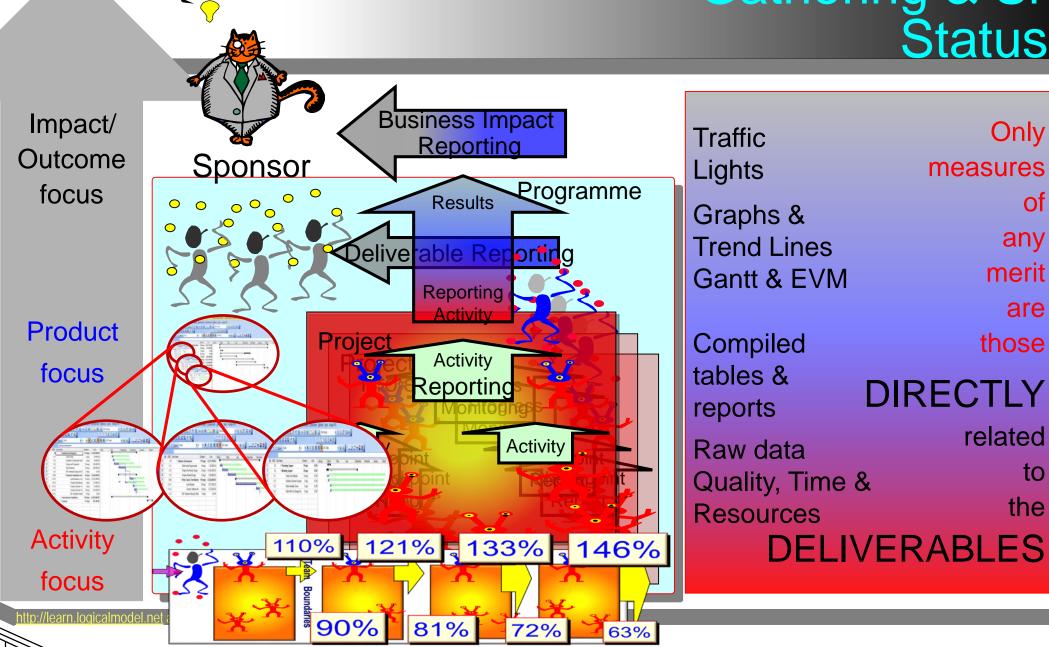
those

related

to

the

measures



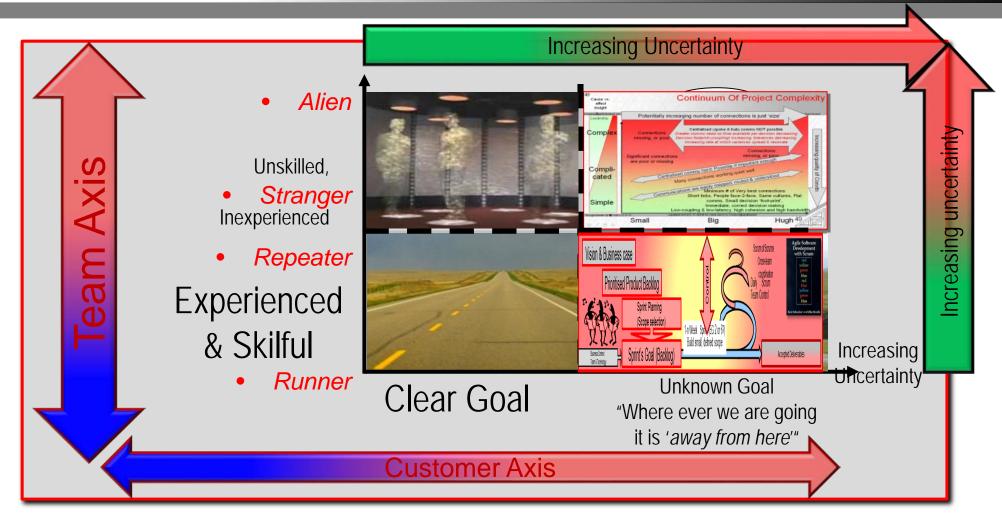
Constancy of Operation Escalate Operational 'fluency' in day-to-day decisions skills Scripted, Within defined limits Constancy of Purpose Seek Guidance decisions Technical authority to design and modify day-today operations to achieve received targets & goals outside **Constancy of Business** (Report?) Authority to set targets & tactical goals aimed at vision, duty to allocate resources, approve actions **Constancy of Capital** Fiduciary duty to cascade strategic vision Escalation **Ultimate Authority**

Delegate Authority & Control of Resources **Folerances** -freedoms-) Cascade Intent & Constraints aka Constraints

Of Decisions Is Key



Traditional Approach's 2 Key Needs



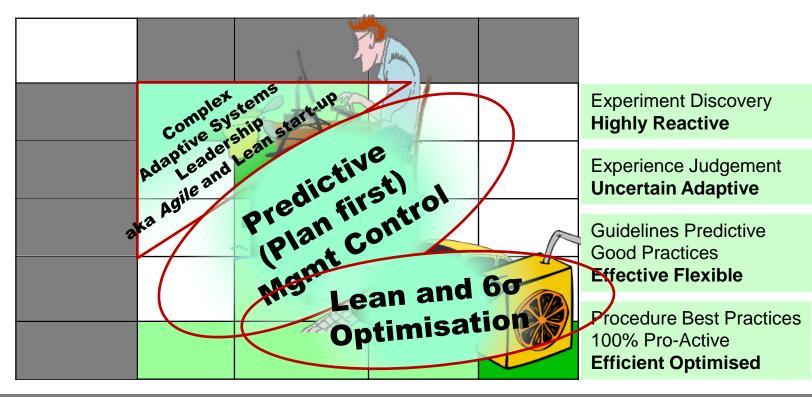
Inspired by Eddie Obeng All Change! ISBN 13: 9780273622215



Every Development Framework Has Value

- Context & Needs dictate the best mix
 - Required result(s) is One-Off, First of a Few, One of many...
 - Well-known or novel
 - Stable or evolving
 - Flexible,Very Optimised,Very Generalised

u:7 s2 of:5 (s76 of:225)



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20

Ordered, C & E identifiable to expert eye

Constraints as Freedoms to adjust rule-set

Known Unknows, Asking right questions leads to
reliable risk based predictive plan,

Many routes to a pre-identifiable success
Good practices

Experts needed to judge situation
(Beware entrained? Technical ego)

New context (games) to find new solutions

Wholly known – Deterministic MBTI - ESTJ

Cause & Effect is linear,
Rules constrain agents,
ID→ Categorise→ Use Script
A solution exists – One (old) best practice –
Unskilled use of PROCEDURE

~~~~BUT~~~~

Misapplication is a direct step over the cliff edge

≈ Over simplification,

Entrained thinking,

Governance is broken (by inability to recognise consistent outcome IS NOT consistent procedure),

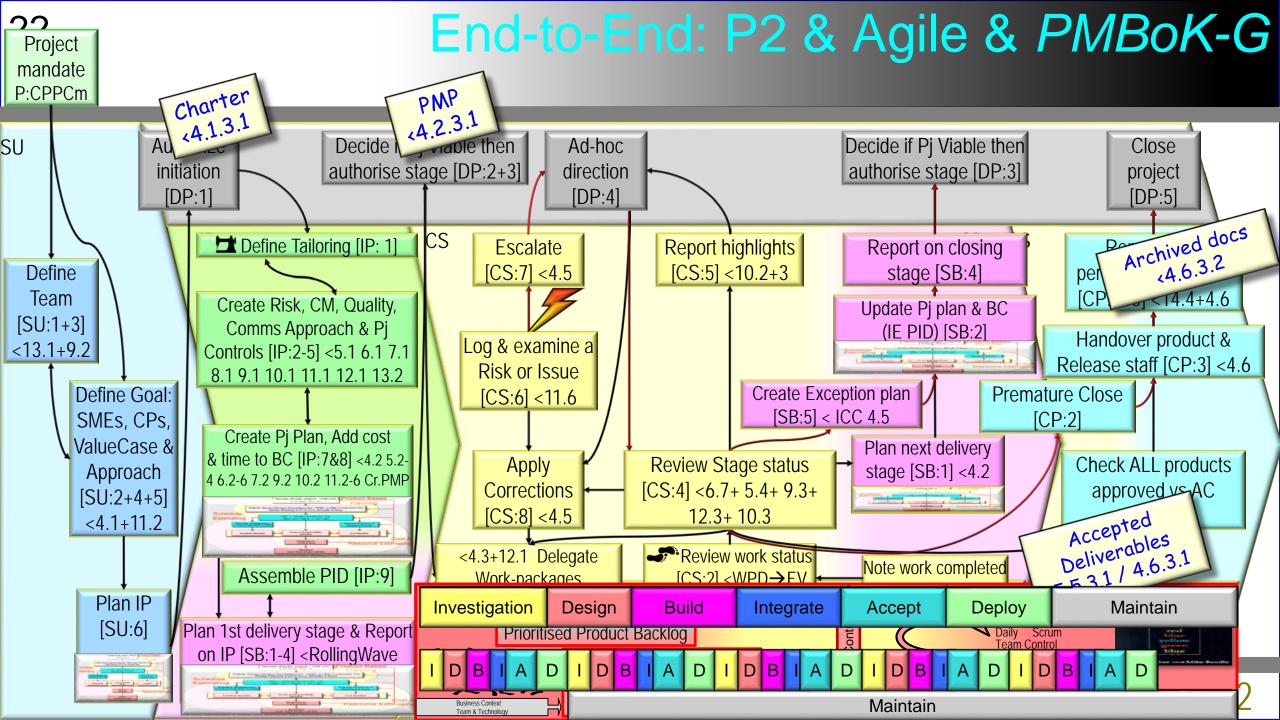
Beware Complacency

Don't know which area we are in Complicated governing constraints Tightly coupled sense-analyze-respo Hypothesis, Experiment, Recycle or Good Practice Generalise Complex Enabling constraints Emergent, Unknowable unknowns, Obvious Loosely coupled **NOT Pre-Plannable**, Disorder probe-sense-respond Tightly Constrained Some Cause and Effect Suspected?, **Emergent Practice** No degrees of freedom senze-categorize-respond Principle over rule, Best Practice Understand with hindsight, Solution by serendipity **Generate luck (Pattern recognition)** MBTI xNFP Chaotic acking constraint End recognised not pre-defined, De-coupled Wicked, Synthesis, Attractors, act-sense-respond Large Group Methods, Boundaries Novel Practice (Freedoms), Dissent, Generalise is journey toward Obvious, Amplify & dampen Guess → Observe → Guess again → Hypothesis cause and effect -> Experiment to confirm or recycle C & E unknown, No constraints (Rules & principles are unknown), Breakthrough & Catastrophe, Aim to Fail safe Fail Fast

The Cynefin Framework

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Module 4 (-Systems Thinking and Wicked Problems)

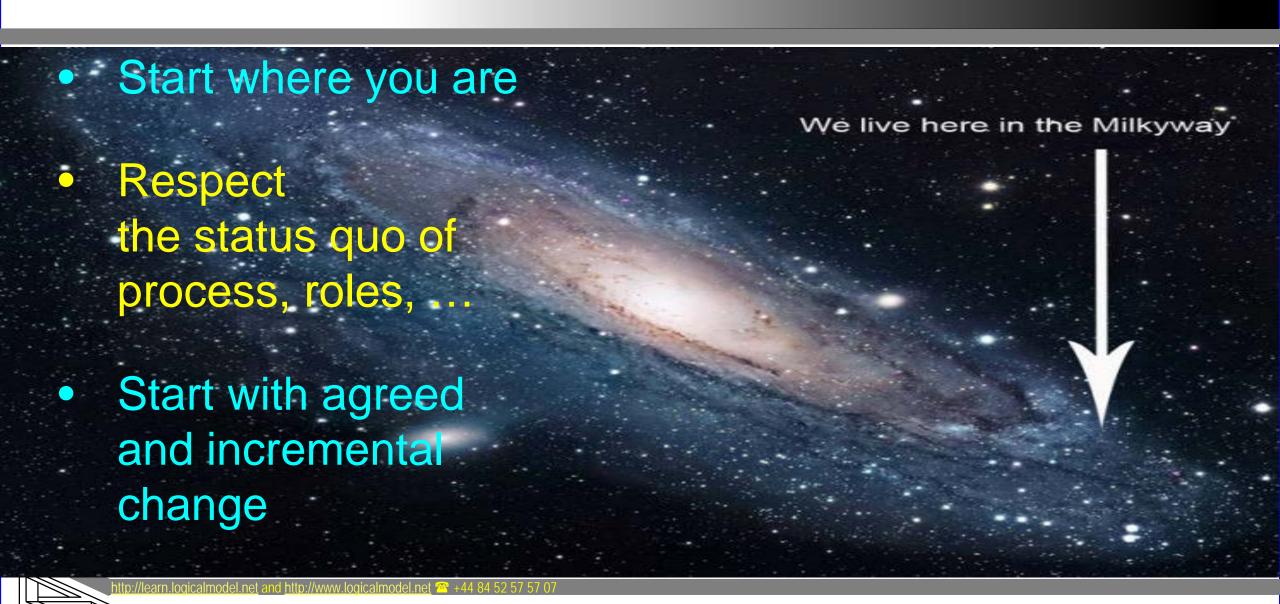


#### Know your start point

- Asses project's character
- Select approach
   & So set governance needs
- Link decision needs to authority

### A Model Frame-Work

## Where Are We (You!)?



ink To Authority

Grev Leadership, Strategy & Benefits Blue/ Purple **Business Impact** Deliverables

Red/P **Development & Operations** 

Yellow In-process Quality control

Governance & Management

Operation of Capital Markets and Direction of regulators ≈ Externally mandated irresistible force

**Directors** 

rogramme Management

Unprecedented - Mission & Values Unlimited commercial/ capital decision

Departmental & Mostly precedented decisions - Wiston & D Supervision until change Ben low Program & Idea Ben Ben low decisions - Vision & Road-Map

Technical architecture decisions **Strategy alignment** 

Realisation decisions within limits (Physics & Politics)

use of resources Fuate corporate rule—sets ( Policies ) Market approach - 'Visions' to prosper

> Operational & Program/ project rules nown procedures - Governance Business constraints & design Value For Money

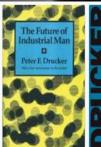
> > Program/ project interpretation Operational procedures Technical Architecture

Expenditure and income streams

Operations Change is irresistible then product build or Waterfall for PRODUCT build Capability of the technology ≈ Unprecedented emergent irresistible competitive threat and opportunity

## "Culture Eats Strategy for Breakfast"

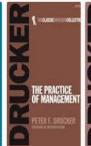




The Future of Industrial Man



The Effective Executive: T...



The Practice Innovation
u:8 4978 (s93 of 2025) trepre.

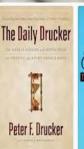


Managing Oneself

NANATING ENERGY



Post-Capitalist So...



The Daily Drucker: 366...



The End of Economic M...



Management Challenges f...



Concept of the Corporati...

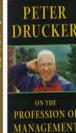


Managing the Non-Profit Or...



Managing for Age of Results Discontinuity

1964



ANAGEMEN

Peter Drucker

on the Profes.

Managing in a Time of Grea...



Managing in the Next Soc.

### One End...

Logical Model Ltd http://learn.logicalmodel.net

#### Based here

- Consulting and blended Learning at http://www.logicalmodel.ne
- We have a VERY different competency development cu from traditional offerings
- Blended learning is vLearning and traditional Instructor led Call +44 (0)84 52 57 57 07

**Working here** 

Globe - "Eclipse map/figure/table/predictions courtesy of Fred Espenak, NASA/Goddard Space Flight Center."http://eclipse.gsfc.nasa.gov/SEpubs/copyright.html A United Europe From Space © ESA used with permission <a href="http://www.esa.int/spaceinimages/lmages/2009/06/A">http://www.esa.int/spaceinimages/lmages/2009/06/A</a> united Europe from space

# Thanks, One of Those Beginnings

- Further discussion needs fuel
  - Tea and biscuits (or beer) and informal discussion time
- Simon Harris, IPMO-E, PMP, CGEIT, IPMA-D, PRINCE2agile
  - simon@logicalmodel.net
  - https://www.linkedin.com/in/simonharrispmp
  - https://learn.logicalmodel.net
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